

ROLE PROFILE	
Job Title:	Maintenance Technician
Level:	Skilled Workers/Junior Management
Reports To:	Maintenance Manager
Purpose of Role /Scope:	Responsible for the maintenance of processing equipment, filling machines and other equipment as well as other maintenance related tasks.
Dimensions:	
a) Financial	The cost of unplanned stoppages can quickly become a burden on the company. The Maintenance Technician will be responsible for reducing unplanned stoppages due to breakdowns and thus reducing unnecessary cost to the company.
b) Leadership and Functional Responsibilities	<p>Leadership</p> <ul style="list-style-type: none"> • Every role at Fairfield requires strong internal governance and adherence to the company’s Values, Vision, and Leadership Competencies. • All employees are required to lead “The Fairfield Way”. • Strong inter-departmental interaction to ensure that the needs of production are met. <p>Functional</p> <ul style="list-style-type: none"> • Attending to breakdowns of equipment, including, but not limited to, fillers, processing equipment, labellers, sleeves, shrink-wrap machines, etc. • Problem-solving to address equipment breakdowns. • Close off any corrective actions that may have been raised. • Adhere to planned maintenance schedules for filling and other equipment to reduce unplanned breakdowns.
Qualifications and Experience Required	<ul style="list-style-type: none"> • One of the following is required: <ul style="list-style-type: none"> ○ Qualification in dairy processing, trade tested electrician/fitter, high speed filling machinery, relevant N6 diploma or higher education, plus 3 – 4 years relevant experience; OR ○ Minimum N4 electrical/fitter, or related, plus 8 – 10 years relevant experience. • Incumbent would need to have an attention to detail. • Possible experience would include maintenance technician, filling machine technician, fitter/electrician. • Experience in dairy or FMCG is required. • An understanding of the following areas would be necessary: Filling Machinery; Food & Beverage industry; Pneumatics; Hydraulics; Machine Electrical; Machine Mechanics; and PLCs. • Other skills necessary for the job include good communication, time management, problem-solving and critical thinking skills. • Candidates must be willing to work shifts, overtime, Public Holidays and weekends, as required. • Applicants must have a driver’s licence and their own transport. • Ability to work independently and as part of a team.
Barriers to Success in Role	<ul style="list-style-type: none"> • Lack of passion and urgency. • Inability to problem-solve. • Lack of organisational skills and attention to detail. • Lack of technical expertise
Operational Working Conditions	<ul style="list-style-type: none"> • Based at head office in the heart of the beautiful KZN Midlands.

